

**Job Title** Deputy Director, Technical  
**Grade** G  
**Reports to** Team Leader/Project Director  
**Location** Nairobi, Kenya

**Role Purpose:**

The Deputy Director, Technical is responsible for providing technical leadership to the programme. They will ensure the quality of all technical deliverables across all outputs, across all consortium partners. They are responsible for achieving results through effective technical planning, management, advice, administration, oversight, monitoring and evaluation and client relationship management.

The Deputy Director, Technical will ensure technical astuteness in all aspects of the programme, ensuring they align to global best practices and meet the requirements of the Client and IPPF.

The Deputy Director, Technical will interface with the designated technical leads from each of the consortium partners and will oversee the WISH 2 technical pool. This pool is constituted of both short-term and long-term technical assistance across key thematic areas. They will ensure that the pool operates smoothly and efficiently supporting consortium working on areas of technical overlap and cross-cutting thematic areas.

**Context of Role:**

WISH 2 (Women's Integrated Sexual Health) is one of three components of the overarching WISH Dividend programme that is being procured by the UK Foreign, Commonwealth, and Development Office (FCDO). This programme is central to delivering the UK's priorities on empowering women and girls as set out in the International Development Strategy, the UK's strategic approach to sub-Saharan Africa and the International Women and Girls Strategy.

WISH 2 will be divided into two geographic Lots. IPPFAR is planning on submitting a bid as prime for Lot 2 which covers Burundi, Ethiopia, Madagascar, Somalia, South Sudan, Sudan, and Zambia.

**Deliverables:**

- Implement the technical aspects of the annual workplan in line with programme milestones, available resources and the Clients requests. Lead the quarterly technical workplan review incorporating lessons learned to improve delivery.
- Plan the utilisation of technical pool resources needed to implement the annual workplan.
- Provide technical input into quarterly and annual FCDO narrative reporting.
- Quality assure consortium partners technical deliverables including any global goods produced by the programme and its partners.
- Facilitate and advise cross-partner collaboration on areas of technical overlap and cross-cutting thematic areas
- Report on the programmes technical risk profile highlighting areas of concern and options for mitigation.
- Provide technical support to Member Associations and consortium partners when needed strengthening technical capacity.
- Incorporate global best practices and emerging new approaches into the technical delivery of the programme.

**Reporting/Management Responsibility:**

- Supervision of the technical resource pool.

**Expertise:**

- Significant experience working in global health programming with experience in SRHR programming at multi-country level.
- Prior Technical Director/Technical Lead level experience preferred.
- Experience managing technical resource pools or managing cross consortium relationships preferred.
- Experience of working on FP/SRHR programming in fragile and conflict-affected States.
- Experience of working on FCDO funded initiatives preferred.
- Experience in matrix management.

**Skills:**

- Developed interpersonal skills with a proven ability to influence and negotiate.
- Fluent English verbal and written communication skills with French and/or Arabic being an advantage.
- Strong leadership skills including the ability to effectively engage a range of stakeholders.
- Demonstrable staff and team management skills – including global/virtual management, performance management and matrix management.
- Quantitative and qualitative analytical skills.
- Project management skills including experience of reporting to donor agencies.
- Budget management skills.
- Time management skills with the ability to meet tight deadlines.

**Your Ethos:**

- Demonstrate an understanding of and commitment to safeguarding in a local and international context.
- Demonstrates ability and willingness to work in a diverse, multicultural, multilingual and intergenerational environment that is anti-racist and respectful of others.
- An intersectional (pro) feminist passionate about sexual reproductive health care rights + justice, including safe abortion.
- Supportive of people's rights regardless of sexuality or gender identity/expression and supportive of workers' rights and access to health care in sex work.

IPPF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees, volunteers, contractors and partners to share this commitment. Anyone employed with IPPF agrees to sign and adhere to IPPF's Code of Conduct and Safeguarding (Children and Vulnerable Adults) Policy.