

Job Title **Senior Monitoring & Evaluation Officer**
Grade **D**
Report to **Senior Monitoring & Evaluation Manager**
Location **Kenya**

Role Purpose:

The Senior Monitoring & Evaluation (M&E) Officer is responsible for gathering and integrating data from disparate sources to extract trends and programme insights. They will work across the WISH2 team and partners to identify and respond to data analysis needs, ensuring data visualisation and reporting. The Senior M&E Officer will work closely with the Programme and Financial Teams to assess the performance of the programme in a cohort of selected countries under WISH 2.

Context of Role:

WISH 2 (Women's Integrated Sexual Health) is one of three components of the overarching WISH Dividend programme that is being procured by the UK Foreign, Commonwealth, and Development Office (FCDO). This programme is central to delivering the UK's priorities on empowering women and girls as set out in the International Development Strategy, the UK's strategic approach to sub-Saharan Africa and the International Women and Girls Strategy.

WISH 2 will be divided into two geographic Lots. IPPFAR is planning on submitting a bid as prime for Lot 2 which covers Burundi, Ethiopia, Madagascar, Somalia, South Sudan, Sudan, and Zambia.

Deliverables:

- Oversee data collection, identifying trends and anomalies that can be used to derive insights into programme progress.
- Log data into the project database.
- Evaluate data quality across partners and Member Associations (MAs) and recommend improvements to data capturing that meets the reporting requirements of the programme.
- Guide partners and MAs on implementing data collection for key performance tracking indicators, logframe indicators and programmatic projections/targets.
- Train partners and MAs on the use of data systems and toolkits.
- Collaborate with the finance team to provide data analysis in support of financial performance metrics.
- Visualise data and analysis for Programme Managers and Country Managers that can be used to derive programmatic solutions.
- Review programme performance against key metrics with Programme and Country Managers based on collected data.

Reporting/Management Responsibility:

- None.

Expertise:

- Prior experience working in an M&E position with a particular focus on multi-country programmes with a health/SRHR focus.
- Strong technical knowledge related to data ecosystems, data analysis and generation of evidence for action in improved programming.
- Proven experience working across teams.
- Technical expertise in data models, database design development, data mining and segmentation techniques.

- Knowledge of statistics and experience using statistical packages for analysing datasets (Excel, SPSS, SAS etc).
- Experience presenting and explaining information in an accessible way.
- Experience with supportive capacity-building approaches for field-based partners.
- Previous not-for-profit experience desirable.
- International experience (particularly developing countries) desirable.
- Experience working in matrix organisations.

Skills:

- Analytical, resourceful, organised, patient but persistent, detail and solution-oriented and able to tell the story behind raw data to non-technical audiences.
- Adept at queries, report writing and presenting findings.
- Proven skills in using Excel, DHIS2, Power BI.
- Strong analytical skills with the ability to collect, organize, analyse, and communicate significant amounts of information with attention to detail and accuracy.
- Interpersonal skills with a proven ability to influence and negotiate.
- Verbal and written English communication skills. French or Arabic an advantage.
- Project management skills including experience of reporting to donor agencies.
- Time management skills with the ability to meet tight deadlines.

Your Ethos:

- Demonstrate an understanding of and commitment to safeguarding in a local and international context.
- Demonstrates ability and willingness to work in a diverse, multicultural, multilingual and intergenerational environment that is anti-racist and respectful of others.
- An intersectional (pro) feminist passionate about sexual reproductive health care rights + justice, including safe abortion.
- Supportive of people's rights regardless of sexuality or gender identity/expression and supportive of workers' rights and access to health care in sex work.

IPPF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees, volunteers, contractors and partners to share this commitment. Anyone employed with IPPF agrees to sign and adhere to IPPF's Code of Conduct and Safeguarding (Children and Vulnerable Adults) Policy.