

Job Title **Disability Inclusion Advisor**
Grade
Reports to **Deputy Director, Technical**
Location **Kenya**

Role Purpose:

The Disability Inclusion Advisor will provide technical leadership on the integration of disability inclusive programming with WISH 2 programme activities. They will ensure that country workplans across all programme outputs integrate disability considerations and will be accountable to ensure that they are delivered. They will advise Member Associations on global best practice of disability inclusion in SRHR programmes and ensure that best practice is followed within the WISH programme with a particular focus on the FCDO disability strategy. Where necessary they will provide capacity building and training activities across the consortium.

The Disability Inclusion Advisor will be the technical focal point for the IPPF Member Associations as well as consortium partners for disability related activities. They will also serve as the focal point for any regional or national coalition of Organisations of Persons with Disabilities that work together with WISH 2 partners on the programme.

Context of Role:

WISH 2 (Women's Integrated Sexual Health) is one of three components of the overarching WISH Dividend programme that is being procured by the UK Foreign, Commonwealth, and Development Office (FCDO). This programme is central to delivering the UK's priorities on empowering women and girls as set out in the International Development Strategy, the UK's strategic approach to sub-Saharan Africa and the International Women and Girls Strategy.

WISH 2 will be divided into two geographic Lots. IPPFAR is planning on submitting a bid as prime for Lot 2 which covers Burundi, Ethiopia, Madagascar, Somalia, South Sudan, Sudan, and Zambia.

Deliverables:

- During inception undertake an situational analysis on the state of disability inclusion in SRHR across the programme countries and propose key areas of focus for WISH 2.
- Work with consortium partners, the technical and programmes team and Country Managers to ensure that disability priorities are identified and integrated into workplans.
- Stay apprised of the latest global evidence and best practice. Contribute to position papers and other materials generated as part of the WISH 2 programme.
- Create and steward relationships with regional and national organisations of peoples with disabilities and connect them with our service delivery partners.
- Support the generation of evidence of the programmes impact on SRHR and disability inclusion.
- Monitor the implementation of country workplans in relation to disability focused activities.
- Develop training materials to support the capacity building of organisations of peoples with disabilities and consortium partners.

Reporting/Management Responsibility:

- Line management of Disability Inclusion Officer(s) based remotely in countries

Expertise:

- Substantial experience leading disability inclusion in global health programming with significant experience working in SRHR/FP programming preferred.
- Extensive experience in technical leadership and programme management in developing countries, particularly in sub-Saharan Africa.
- Experience working in humanitarian / FCAS settings and understanding of the particular challenges relating to programme delivery in these settings preferred.
- Extensive experience working on disability inclusions programmes or components funded by FCDO.
- Demonstrated understanding of the global technical landscape of disability inclusion within SRHR, key opportunities and challenges.

Skills:

- Developed Interpersonal skills with a proven ability to influence and negotiate.
- Fluent English verbal and written communication skills with French and/or Arabic being an advantage.
- Demonstratable leadership skills including the ability to effectively engage a range of stakeholders.
- Prior staff and team management skills – including global/virtual management, conflict resolution and holding difficult conversations.
- Advanced quantitative and qualitative analytical skills.
- Prior project management skills including experience of reporting to donor agencies.
- Demonstratable budget management skills.
- Time management skills with the ability to meet tight deadlines.

Your Ethos:

- Demonstrate an understanding of and commitment to safeguarding in a local and international context.
- Demonstrates ability and willingness to work in a diverse, multicultural, multilingual and intergenerational environment that is anti-racist and respectful of others.
- An intersectional (pro) feminist passionate about sexual reproductive health care rights + justice, including safe abortion.
- Supportive of people's rights regardless of sexuality or gender identity/expression and supportive of workers' rights and access to health care in sex work.

IPPF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees, volunteers, contractors and partners to share this commitment. Anyone employed with IPPF agrees to sign and adhere to IPPF's Code of Conduct and Safeguarding (Children and Vulnerable Adults) Policy.